



OUR LADY OF THE SACRED HEART SCHOOL CODE OF BEHAVIOUR POLICY

The board is committed to ethical conduct in all areas of its responsibilities and authority.

Trustees shall:

1. Maintain and understand the values and goals of our school
2. Protect our Catholic character, built upon the Gospel Values and our schools' Mercy Values of Truth, Compassion and Justice
3. Ensure the needs of all students and their achievement is paramount
4. Be loyal to the school and its mission
5. Respect the cultural diversity of our school community
6. Publicly represent the school in a positive manner
7. Respect the integrity of the principal and staff
8. Observe the confidentiality of non-public information acquired in their role as a trustee and not disclose to any other persons such information that might be harmful to the school
9. Be diligent and attend board meetings prepared for full and appropriate participation in decision making
10. Ensure that individual trustees do not act independently of the board's decisions
11. Speak with one voice through its adopted policies and ensure that any disagreements with the board's stance are resolved within the board
12. Avoid any conflicts of interest with respect to their fiduciary responsibility
13. Recognise the lack of authority in any individual trustee or subgroup of the board in any interaction with the principal or staff
14. Recognise that only the chairperson (working within the board's agreed chairperson role description or delegation) or a delegate working under written delegation, can speak for the board
15. Continually self-monitor their individual performance as trustees against policies and any other current board evaluation tools
16. Be available to undertake appropriate professional development

Should a Board member consider that any other Board member has breached our Code of Ethics or this Code of Behaviour Policy, they should follow the steps outlined in the Complaints Policy.

We, the undersigned, have read and understood this Code of Behaviour Policy and agree to follow and abide by it to the best of our ability.

Signatures:

Review schedule: Triennially



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Date:

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